



Reflections

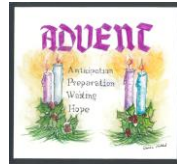
VOLUME 27

December 4, 2023

ISSUE 48



Holiday Worship



Wednesdays December 6, 13, 20

6:15 p.m. Advent Desserts
7 p.m. Holden Evening Prayer



Sunday December 17 10 a.m.

during worship service
Sunday School Christmas Program



Sunday December 24 10 a.m.

Fourth Sunday of Advent Worship

Sunday December 24 7 p.m.

Christmas Eve Worship

Monday December 25 10 a.m.

Christmas Day Worship

All services In-Person and Livestream

Zoom link:

<https://www.youtube.com/channel/UC7sGE88YtJrLWuGWOoS-yw>



In This Issue

[Holiday Worship](#)

[The Redeemer Community](#)

[The Wider Church](#)

[The Community Beyond](#)

[Prayers & Personals](#)

[Getting Ready for Sunday](#)

OUR CONGREGATION

Ministers - All who gather here in the name of Jesus

Pastor - Rev. David Shull

Office Manager - Becky Trover

Office Assistant - Diane Brobeck

Custodian - Marshall Edgington

Organist/Senior Choir Director -

Kathy Rapp

Pianist/Chime Choir Director -

Karen Kent

Reflections Editor - Judith Bird

2023 CHURCH COUNCIL

President - Michele Disbro

Vice President - Krista Skipper

Finance Officer - Nathan Ott

Secretary - Sue Watson

Worship - Jennifer Young

Education - Katie Jacobs

Outreach - Diane Brobeck

Member Support - Elyce Herring

Property - Sue Yehling

Stewardship - Laura Warren

APPOINTMENTS

Treasurer - Julianne Johnson

MUTUAL MINISTRY TEAM

Margie Farnham Marques Highland

Emlyn Ott Rich Pautsch

SPECIAL FUNDS TEAM

Dave Engel, chair Ashley Bird

Julie Boreman Nathan Ott

Wendy Stoica Terry Warren

SUNDAY SCHOOL

Superintendent - Emily Ott

REDEEMER LUTHERAN CHURCH

1555 S. James Rd.

Columbus 43227

614-237-1263

www.redeemerluth.com



The Redeemer Community

Recruiting Adults for Christmas Program

For this year's Christmas program, the kids would love to invite adults in the congregation to participate, **Emily Ott** writes. "We'd like to have a panel of adults, and the kids will ask questions about Christmas traditions, cherished memories, and beloved hymns and songs.

"We would love for interested adults to stay for the Sunday school hour on **December 10** to practice with the kids, and to be at the service on **December 17**, when the program will take place during the sermon."

She can be contacted via email at EmilyKl.Ott@gmail.com or by calling 419-271-3661.

'Angels' Narthex Art Exhibit Now Up

The latest Narthex art exhibit with the theme Angels is now up, thanks to the efforts of **Emily Kent** and **Michelle Clemence**. Stop by and peruse the many and varied "takes" on this month's theme.

Additional submissions are always welcome! Both artwork release and artwork description forms can be found on the shelf under the bulletin board next to the Library.

This means that folks who had items in the exhibit, "Snapshots of Saints," should pick up their pictures.

An Advent Conversation about Mary, Mother of Jesus

Pastor Dave writes, "We Protestants don't talk a lot about **Mary**, the mother of **Jesus**. She is one of central characters of the Advent story, with lectionary readings about the **Angel Gabriel** telling her **God** had picked her to birth Jesus, about her visiting her cousin **Elizabeth**, who was pregnant with the child who would become John the Baptizer, and about her song, the Magnificat, which is one of the most powerful social justice texts in all of scripture."

This **Sunday, December 10**, the Adult Forum will read together a brief article about Mary from this month's issue of *The Christian Century* and discuss what it says as well as explore members' own thoughts about Mary.

The class begins shortly after the worship service at approximately 11:15 a.m. in Room 2 and on Zoom at <https://us02web.zoom.us/j/88957366923?pwd=TnV6cFB4ZUpET25USTgzZ0diZlhnQT09> Meeting ID: 889 5736 6923; Passcode: 38383; Phone only: 1-312-626-6799.

Advent Signups Available

There are two sign-up sheets available related to the upcoming midweek Advent services: for cantors and for Advent desserts. There are open slots for cantor (December 13 and 20) and desserts (two more for December 6, one for December 13 and three for December 20.) Sign up sheets can be found on the bulletin board next to the Library.

Mission Endowment Fund Seeks Suggestions for 2023 Distribution

Every year the Redeemer congregation donates a percentage (4 percent) of the year-end market value of the Mission Endowment Fund (MEF) to other charities on behalf of the congregation. The 2023 third quarter market value was \$137,005 which would provide \$5,480 for distribution (the final amount may increase or decrease depending on the fourth quarter value available in late January).

The guidelines for distribution, as established in the constitution; to establish/support ministries of outreach on behalf of the congregation, and to further partnerships in mission through the synod and other arms of the Evangelical Lutheran Church in America (ELCA).

Some prior recipient examples are: LSS Food Pantry, Lutheran Memorial Camp/HopeWood Pines, Mid-Ohio Food Co-operative, Lutheran Social Services, Ronald McDonald House, and Groveport Special Olympics.

To fulfill the Mission Endowment Fund's guidelines, the Special Funds Team (SFT) is seeking suggestions for the use of the funds for 2023. Please use the form found attached to today's *Reflections* to nominate possible recipients. Complete it and place it in the Sunday offering plate or leave it in the church

office. Suggestions are due by **Sunday, December 24**. The SFT will then make its recommendation to council for action by the congregation at the Annual Meeting in January.

Sign Up Now to Read at Worship Services

Readers for Sunday morning services can now sign up for services over Advent and the winter. Readers, including youth and children, are encouraged to sign up on the sheet on the bulletin board, next to the Library.

Readings are sent out the week before to give folks a chance to go through the lessons ahead of Sunday mornings. **Readers of all ages are encouraged to participate.**

Holiday Shopping Made Easy

Wondering how to make a positive impact in the world right now? With ELCA Good Gifts you can choose from more than 50 charitable gifts to give in honor of friends and loved ones. Each of these gifts makes a real impact in the world – one goat, water filter, or school uniform at a time. Just pick up a *Good Gifts Catalog* in the Narthex next to the Advent devotionals and start shopping!

If you've already got your shopping finished (or no one on your list needs a goat), start or continue a Christmas tradition by giving to others in need. That goat can change a life! The catalog is also online at www.ELCA.org/goodgifts.)

Advent Devotional Booklets Now Available

Redeemer's 2023 *Advent Devotional Booklet* is now available in the Narthex in regular and large print versions. The devotions are also available on the Redeemer website: www.RedeemerLuth.com.

If anyone would like a print version mailed to them, please let the office know. Those who would like to receive a daily email with that day's devotion, please contact the office.

Please feel free to take copies to share with family and friends – we can print more if needed.

Sister Act Encourages A Day of Giving ... A Season of Giving

This year the Sister Act group did not adopt a child, family or classroom for the Redeemer members to support. Rather they are encouraging folks to donate to any of the charities in town that provide Christmas to children and/or families that struggle at this time of year.

One way to that is to search out #GivingTuesday information. Giving Tuesday this year is November 28. It was started and is touted as a “global generosity movement unleashing the power of people and organizations to transform their communities and the world.”

On this day there are many organizations that have a sponsor that will match donations dollar for dollar. Go online and search Giving Tuesday to see organizations that participate and have sponsors that double the donations.

Another option is to participate in the ELCA's Good Gifts program. (See separate article.)

Congregation Elects 2024 Church Council Members

On Sunday, the congregation elected the following individuals to positions on the 2024 Church Council:

Vice president – (open)
Finance Officer – **Laura Warren**
Property – **April Smith**
Stewardship – **Kathy Denhard**
Worship – **Michelle Clemence**

Anyone interested in filling the vice president slot should contact **Krista Skipper**.

Officers continuing for a second year include the following:

President – **Krista Skipper**
Secretary – **Sue Watson**
Education – **Katie Jacobs**

Member Support – **Elyce Herring**
Outreach – **Diane Brobeck**

2024 Flower Chart Available

Have an event to celebrate or remember? Somebody's birthday to recognize? The chart to sign up for flowers for Sunday services in 2024 is now on the bulletin board next to the library.

Flowers run \$20 and can be paid ahead of the date by using the envelopes that are also available on the bulletin board. The envelope provides additional space for spelling out the designation – information that is shared in *Reflections* and the Sunday bulletin.

Folks can also call **Office Manager Becky Trover** to sign up. Flowers can be taken home after the Sunday service or picked up later in the week.

Update on LSS Thanksgiving Giveaway

Lutheran Social Services (LSS) Pantry at Frebis and Champion held its Thanksgiving giveaway on Tuesday, November 21. LSS' **Ben Powers** said 22 churches helped support this project. Over 3,000 families were served in Ohio, 1,489 families in Franklin County, and 237 at "our" pantry, according to **Wendy Stoica**. She, **April Smith**, and **Kathy Zwanziger** helped with the distribution.

A total of 1,925 bags were collected from churches, at least 76 of them were from Redeemer. "Thank you all for your help to give our neighbors a Happy Thanksgiving!"

Highlights of November Council Meeting

The Worship Team is grateful that the Adult Forum averaged over 25 people each of the three Sundays for the team-sponsored discussion of the history of the Apostles' Creed and the meaning it has for people in worship. They thank **Don Luck** for leading those conversations and those who attended both for their honest sharing and for their open consideration of varying viewpoints.

As of **Sunday, November 26**, the Stewardship Team reports receiving 43 pledges for 2024, totaling \$216,870. Compared to last year, this is five fewer pledges but \$35,136 more money. The team encourages people to continue turning in their financial commitment cards.

Finance Officer Nate Ott reports the general income is lower than council would like it to be at this time of the budget year. He and **President Michele Disbro** will prepare information for *Reflections* and a letter to the congregation encouraging people to keep up on their financial commitments and perhaps consider giving a little extra for 2023. Council continues to express their gratitude for the generosity of this community.

The ELCA National Youth Gathering will be **July 16-21** in New Orleans. Five Redeemer youth – **Sachio** and **Toshi Phillips** and **Izzy, Sophie** and **Andy Skoog** – are going, along with adult leaders **Wendy Stoica** and **Dave Shull**. After the financial support Redeemer's delegation will get from the budget and from the families of the youth attending, there remains a \$3,500 balance to make up. Watch for notices about various fundraising events the youth will sponsor!

Report from BREAD Annual Assembly

On **Monday, November 13**, the BREAD organization held its Annual Assembly. **Kristi Hildebrand** reports that five from Redeemer attended.

The top three problems that people discussed during the Listening Process were education, crime and housing. Network members in attendance that night voted and the next issue that BREAD will work on is housing. Affordable housing is already a campaign item, but affordable housing is a very complex issue and given that many of the stories from the house meetings showcased a variety of problem areas within housing, nearly 200 network members voted to expand BREAD's work with the new committee!

Prior to the vote, there were three presenters on each of the three topics. The speaker on education gave a sobering report on the state of the Linden School area. The speaker on crime talked about the break ins and vandalism that she has personally experienced in Westerville while the speaker on housing spoke as both a

pastor and a landlord and shared about the dismal state of the Section 8 system, noting that a woman he knows lived in her car while waiting for her Section 8 voucher to be processed.

For wins, the Stop Violence! Build Trust campaign shared that the most recent session of the Columbus Violence Reduction Initiative (CVR) included nine individuals from known violent groups. City leaders, including **Mayor Andrew Ginther** and law enforcement officers, including **Police Chief Elaine Bryant**, met with them and expressed concern for them and their wellbeing and the current trajectory of their lives. Eight of the nine committed to changing their lives. Over the life of the program, 24 of 26 individuals have made this commitment. BREAD pushed for six years for this initiative.

The Juvenile Justice campaign reported that 500 Columbus City Schools employees have been trained in Restorative Practices and 80 of those are certified to be trainers. Additional training has already been scheduled during 2024. BREAD has been encouraging this since 2017.

In the work-in-progress category, Families First, Housing Now reported on their activities. As Franklin County residents continue to struggle to find housing with rents less than 50 percent of their income or even to find housing at all, Columbus city is still sitting on \$70 million that it received from the American Rescue Plan. BREAD has submitted another information request on the status of their plans and has received no response. BREAD will be hosting a housing demonstration on **Wednesday, December 6** at 5:30 p.m. at Faith Mission (245 N Grant Ave, Columbus, OH 43215).

If anyone wants to help with housing, they can call Councilmember Favor's office at 614-645-7263 and Commissioner Boyce's office at 614-525-5530 and say something like this: *My name is _____, and I am a member/supporter of BREAD. I was disappointed that you did not attend our Annual Assembly. I urge you to allocate remaining Rescue Plan dollars for affordable housing for families earning \$30,000 and less. Thank you.*

BREAD upcoming dates

-Housing Demonstration: **Wednesday, December 6** at 5:30 p.m., Faith Mission (245 N Grant Ave, Columbus, OH 43215).

-Research Kick-Off: **Monday, December 11** at 7 p.m., Church of Christ on Genessee Ave.

-Redeemer Network Meeting: **Wednesday, February 21, 2024** at 6 p.m., Room 2.

-BREAD Rally: **Monday April 15** at 7 p.m.

-Nehemiah Action: **Tuesday, May 21**, 6:15 p.m. registration, Celeste Center.

-BREAD Celebration!: **Monday, June 24** at 7 p.m.

Noisy Offering to Go to LSS Choices

The Noisy Offering for November and December will be sent to Lutheran Social Services (LSS) Choices. The holidays can be a very stressful time and as a result, the number of people (both men and women) abused by their spouse increases. Many will stay with a spouse because it's the holidays. But once January comes around they find the courage to leave.

Along with the increase in spousal abuse the holidays also see an increase in human trafficking.

Because of this, Redeemer's Noisy Offering will be for LSS Choices during this holiday season so when Redeemer sends the funds in January it will be right when the numbers seeking service are going up.

Book Chosen for January Discussion

Sheryl Owens reports that Redeemer's book group will be discussion *This Land Is Our Land: An Immigrant's Manifesto* by **Suketu Mehta** at its meeting on **Wednesday, January 17, 2024** at 7 p.m.

She writes, "Mehta's forte is not mincing words or verbal diplomacy. He does not sugar coat his perspective; in fact, he rips off the bandage and throws alcohol on the wound left behind and then douses you with an ice water bath. This is either refreshing, or startlingly shocking, but it is not boring. You immediately feel his frustration and anger.... and hope.

"You may have heard it before, but this is not a whisper. It is a migrant's tale, and a minority tale. It is an economic tale since migrants and immigrants have all been touched by this saga. However, some have been able to rise above it because they could and chose to blend in.

“I was going to include a quote from this book, but choosing just one is like eating one Lays potato chip. Instead, I'll just invite you to read this book, and join the discussion: ... I believe there is something for everyone on this journey.”

Important Emails

Dshull@RedeemerLuth.com – use for communicating directly with **Pastor Dave**.

Info@RedeemerLuth.com – use for communicating with the office, *Reflections* newsletter, **Office Manager Becky Trover**, healing prayer requests or for general information.

MemberCare@RedeemerLuth.com – use for communicating with the Member Care team about needs for personal ministry such as in-home communion, a home visit, meals, etc.

FinSec@RedeemerLuth.com – use for stewardship campaigns.

Itgroup@RedeemerLuth.com – use for communicating with Redeemer's IT Team for items related to the website.

Property@RedeemerLuth.com – use to report items that need repair in the church building.

SundaySchool@RedeemerLuth.com – use to offer suggestions for our Sunday School ministry.

Transportation@redeemerluth.com – use to request temporary transportation assistance.

Communications@redeemerluth.com – use to send church related announcements or pictures for sharing on Redeemer's social media sites. Another way is to tag Redeemer in the posts.

Publishing Deadlines for *Reflections*, Sunday Bulletins

For *Reflections*

- **PLEASE SUBMIT PRIOR TO 5 P.M. ON SUNDAYS.**
- Send to info@RedeemerLuth.com and put *Reflections* in subject line.
- Or leave a note in the *Reflections* mailbox at the top of the stairs outside the church office.

For Sunday Bulletins

The deadline for information to be published in Sunday bulletins is the **Wednesday morning** before. That information can be sent to the above email: just put “Bulletin” in the subject line.

Prayers and Personals

Prayers for continued healing are asked for **Emily Kent** who had found recovery slow going and for **Pastor Tim Muller**. Prayers for healing are also asked for **Kathy Richter**, aunt of **Emily Ott**.

Updated 2023 RLC Member Directory Available

An updated edition of the 2023 **Redeemer Member Directory** is now available. Copies are available by contacting the church office at 614-237-1263 or info@RedeemerLuth.com. In addition, folks can be put on the list for quarterly electronic updates. Just contact the office.

December Birthdays

4-Hitoshi Phillips
6-Izzy Skoog 6-Sophie Skoog
8-Payton Friederich 8-Bob Rapp
10-Eric Hutton 15-Mindy Eakin
19-Darren Baldogo 19-Joe Darst
19-Novella Hinkle 21-Kolya Larson
24-Julie Johnson 25-Doug Eakin
26-Emily Kent 27-Sue Darst
27-Paul Ritter 31-John Kennedy
31-Emma Martin

The Wider Church

Message from Bishop Suzanne Dillahunt: O Come, O Come, Emmanuel

Advent is a season of waiting, watching, and hoping for Jesus, both remembering his arrival as a baby in Bethlehem and looking ahead to when Jesus will return.

This season is at odds with our want for instant responses, especially when we crave peace for the areas of our world experiencing conflict, healing for those battling illness, comfort for those living through the first holiday season after a loved ones' death, shelter and food for those experiencing homelessness or food insecurity.

As we enter this season, God, help us focus our attention on what matters: The arrival of the Messiah, the Savior, the Redeemer of the world, who calls us to the still more excellent way of love, caring for and serving our neighbors across the world. Let us join in prayer, using the words of Come to Be Our Hope, O Jesus (All Creation Sings - #904):

*Come to be our hope, O Jesus, come to set your people free.
From oppression, come, release us, grant us your true liberty.
Come release from every prison those who suffer in our land.
In your love we find the reason still to live and understand.*

*Come to build your new creation through the road of servanthood;
give new life to every nation, changing evil into good.
Come and open our tomorrow for your joyful reign so near.
Take away all human sorrow; give us hope against our fear.*

The Synod Staff Team and I wish you a holy, hopeful, and hope-filled Advent. We give thanks for how we see God at work in and through each of you and how you are involved in your local congregations and ministries. May the God of peace be present with you throughout this season.

ELCA to Study Social Statement 'Human Sexuality: Gift and Trust'

After a seven-year process of discernment and dialogue across the ELCA, the 2009 Churchwide Assembly voted to adopt [*Human Sexuality: Gift and Trust*](#) as a social statement of the ELCA. In 2022, the Churchwide Assembly authorized two reconsiderations of the social statement:

- A review of specific text references that “would consider the import that marriage legally is now a covenant between individuals;” review specific wording “in light of public acceptance of marriage of same-gender and gender-non-conforming couples;” and “consider references to diversity of family configurations;” and
- A possible revision that reconsiders the “church’s current concept of the four positions of bound conscience” found on pages 19-21 of “Human Sexuality: Gift and Trust.”

In response to these actions, a task force will begin working in 2024 on both reconsiderations. Throughout the process, the task force will be listening deeply and working closely with people across the ELCA. More information about the process and specific opportunities for joining the conversation will be shared as soon as possible.

The first step in this process is to gather a task force from across the church. This task force is intended to represent the diverse perspectives, identities, backgrounds, and contexts of ELCA members, including the diversity reflected in the four conscience-bound positions of the current social statement. To learn more about these positions, follow the link to the full text of [*Human Sexuality: Gift and Trust*](#).

[Click here](#) to learn more and to access the applications & nomination forms to serve on this task force. Applications will be open until **January 31, 2024**.

ELCA Developing Social Message on Gun-Related Violence/Trauma

The ELCA is currently working on a creating a social message about gun-related violence and trauma. Social messages are ELCA teaching documents that draw from existing social teaching but throw a fuller and

sharper spotlight on a particular social issue. The draft's themes focus on trauma, public health, and an ethic of shared responsibility for peacemaking, seeking to move beyond the strict polarization of gun rights vs. gun control.

A [draft version of this social message](#) is now available for feedback. Individuals are asked to take the time, alone or with a group, to study the message draft and share your affirmations, concerns, and suggestions via [this survey form](#). Those who have any questions, comments, or need a printable version of the survey are asked to email draftsocialmessage@elca.org.

Feedback is due by January 31, 2024. The draft will be revised in light of the public feedback and then considered for adoption by the ELCA Church Council in late March of 2024.

First English Update

Kay Ernsthansen provided the following update on First English Lutheran Church: "I attended the First English Council meeting last week. With regards to Thursday night dinners, as things stand now, they will not be back in 2024. The church is committed to providing a Sunday morning breakfast. There is a group of churches that are very faithfully providing Sunday morning breakfast.

"That said some of the churches could use some help. So during the odd months starting in January 2024 on the third Sunday, Redeemer will be providing 150 brown bag lunches to be handed out with the breakfast. I will have more on this next week.

"Other changes coming to First English: the clothing room will be closed by the middle of December. There aren't enough people to do it well so they will be giving away what is there on **December 10** and what is left will go to The Church for All People.

"Finally, with great sadness, I need to report that 22nd Street Cookies, will be disbanding. They are closing the program. I don't have all the details but it will be closed by the end of the year.

"**Pastor Darst** is fully at work at First English and there is a nice core group of people. They just need the help and support of the partner churches to make things happen. I will continue to look for ways we at Redeemer can support this ministry."

Prayer Concerns from ELCA

5 Pray that we will not lose heart when we read stories of the church in decline or hear fewer people expressing faith in Christ. Ask the Spirit to strengthen our trust in God's unwavering presence and work in the world and to help us bring the gospel to those still yearning for hope, healing and good news. "Your people long to greet you, my hope, my heart's delight" (ELW 241).

6 Pray for ELCA missionaries serving alongside our global companions and churches around the world. Give thanks for communities of faith where our mission personnel worship and celebrate their faith with siblings in Christ.

7 Hanukkah Pray for our Jewish neighbors around the world who are beginning their eight-day celebration of Hanukkah -- the Festival of Lights.

8 Remember in prayer people for whom the Christmas season stirs depression, loneliness and grieving. Promise to welcome these struggling people into our communities of faith and to connect them with new friends and siblings in Christ who will offer care and support during the holidays and throughout the year.

9 Reflect prayerfully on the symbolism of the Advent wreath and candles, which help us anticipate and celebrate God's boundless love and the promise of eternal life fulfilled in the birth of Christ -- a light that breaks through the darkness of the world and changes everything.

10 Pray that we will be faithful and enthusiastic witnesses to the good news of Jesus Christ for all people in every circumstance of life.

11 Give thanks for our church's commitment to service, generosity, justice and ending hunger and poverty for the sake of our neighbors in need. Pray that the ELCA Good Gifts catalog and the ministries of the ELCA will help us understand the needs of our neighbors and how we can work together to make a lasting impact in the world.

The Community Beyond

Bexley Sponsors Library Sale Dec. 8 - 10

The Bexley Library will hold its Winter Booksale this next weekend, **Friday, December 8** through **Sunday, December 10**. Hours are 10 a.m. to 5:30 p.m. on Friday and Saturday and 1 p.m. to 4 p.m. on Sunday. The event is held in the library's auditorium.

The sale features thousands of used books, movies and music.

NBC4 Drive to Benefit Mid-Ohio Food Collective

NBC4 will be collecting contributions on **Wednesday, December 13** for the Mid-Ohio Food Collective (MOFC) from 5 to 11:30 p.m. Every dollar will be doubled by match sponsors and will provide more than \$9 in groceries for needy families in the community.

To donate, folks can call the NBC4 Phone Bank on December 13, text DYDD (Double Your Donation Day) to 614-896-3933, go online to mofc.org/double or mail a donation to Mid-Ohio Food Collective, P.O. Box 182883, Columbus OH 43218-2883.

MOFC is one of Redeemer's partners for the Food Giveaways held April-October each year.

Getting Ready for Worship

Second Sunday of Advent, December 10, 2023

Lessons

Readings: Isaiah 40:1-11; Psalm 85:1-2, 8-13; Mark 1:1-8

Prayer of the Day

Stir up our hearts, Lord God, to prepare the way of your only Son. By his coming strengthen us to serve you with purified lives; through Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. **Amen**

A Prayer for Peace

For those who are fleeing: sanctuary
For those who are staying: safety
For those who are fighting: peace.
For those whose hearts are breaking: comfort
For those who see no future: hope.

Intercessions & Thanksgiving

- + For the people of All Saints Church: A Lutheran-Episcopal Community in Washington Court House.
- + For Redeemer community member Jennie Peresta.

Worship Leaders

Presiding Minister	Dave Shull
Assisting Minister	Jon Disbro
Reader	Nancy Magargal
Cantor	Al Rider
ASL Interpreter	Bryan Neal
Organist & Senior Choir Director	Kathy Rapp
Pianist & Chime Choir Director	Karen Kent
Usher	Judith Bird
Vergger	Michelle Clemence/Wendy Stoica

Hospitality Katie Jacobs
Communion Prep Wendy Stoica
Producers Tom Mimlitch/Sue Yehling

*Flowers are given by Kathleen Zwanziger for Eric's Birthday
Noisy Offering will go to LSS CHOICES for Victims of Domestic Violence*

This Week at Redeemer

December 4-December 11, 2023

Monday	5:30 p.m.	Executive Team
	5:30 p.m.	Mutual Ministry at Emyln Ott's home
	5:30 p.m.	Girl Scout Troop 2462
	6:30 p.m.	Girl Scout Troop 1143
Tuesday	1:00 p.m.	Bible Study
	7:30 p.m.	Berwick Civic Association meeting
Wednesday	12:30 p.m.	RLC at LSS Food Pantry
	6:15 p.m.	Advent Desserts
	7:00 p.m.	<i>IN-PERSON and LIVESTREAM</i> Holden Evening Prayer
Saturday	10:00 a.m.	Chime Choir Rehearsal
Sunday	8:45 a.m.	Senior Choir Rehearsal
	10:00 a.m.	<i>IN-PERSON and LIVESTREAM</i> Worship
	11:15 a.m.	IN-PERSON and ZOOM Adult Ed
	11:15 a.m.	Sunday School for ALL ages/ Rehearsal for Christmas program
	12:30 p.m.	Youth Gathering
Monday	6:30 p.m.	Girl Scout Troop 1143

Mission Endowment Fund 2023 Distribution Nomination

Organization Name: _____

Address: _____

City, State, Zip Code: _____

Web Site Address: _____

Organization's Purpose: _____

Amount or Percentage of Available Funds Requested; _____

Redeemer member(s) involved with the organization: Yes _____ No _____

If yes, who? _____

Redeemer member submitting the request: _____

Please submit to church office or put in offering plate on/before **Dec 24, 2023.**

Redeemer's mission: To be followers of Jesus, sharing God's love with all

Redeemer's vision: To foster understanding and healing in community

Redeemer's Values: Inclusion, Compassion, Justice