



Reflections

VOLUME 30

March 9, 2026

ISSUE 10

Redeemer Welcomes Pastor Elizabeth Sunday!

Redeemer will welcome its interim pastor, **Pastor Elizabeth Hoster**, this coming **Sunday, March 15** at which time she will preside for the first time at the 10 a.m. worship service.

After the service, and continuing in the Sanctuary, will be a brief “Getting to Know You” session with Pastor Elizabeth, led by **Brad Binau**. An informal reception follows in the Narthex.

Plan to come! Redeemer looks forward to working with Pastor Elizabeth during this transition. *And please plan to wear your name tag!*

Call Committee Seeks Congregation’s Input

According to **Krista Skipper**, the Call Committee is working through the first stage on the process which is completing the “**Ministry Site Profile**” (MSP). In *A Guide to the Call Process* provided by the Southern Ohio Synod, the MSP is described: “The document, filled out by the congregation on the ELCA online database, which honestly and faithfully describes the congregation, its demographics, its history, its characteristics, and its ministry to potential pastoral/diaconal Candidates. It is the first document shared in the call process, and is given to potential pastors/deacons by the bishop’s office to see if the pastor is open to a conversation with a call committee.”

The Call Committee is looking to get congregational input on a few sections of the MSP. **The first opportunity will be filling out two surveys:**

- Survey 1: **MINISTRY TASKS** - consider tasks that you think are the most critical for the pastoral position.
- Survey 2: **MINISTRY GIFTS** - consider gifts that you think are essential to the pastoral position.

Surveys will be emailed to members and can be completed online by clicking the links. Answers are anonymous. If paper and pencil is more your thing, you can get printed copies available in the Narthex and it is attached to this issue of *Reflections*. Leave completed surveys in the designated spot in the Narthex or mail into the church office. OR during the Adult Forum hour on **Sunday, March 22**, Call Committee members will be available with laptops if you prefer to have help accessing the link and completing the surveys online. **The surveys will be closed Tuesday, March 23.**

The second opportunity for input will be Sunday, March 22 during the Adult Forum. At that time, members of the Call Committee will be looking for your thoughts, especially on the section of the MSP called “Mutual Expectations.” (See below.) Please consider joining us to share your ideas.

- Primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation.
- Ways that this congregation will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities.

RLC Leaders

OUR CONGREGATION

Ministers - All who gather here in the name of Jesus
Interim Pastor – Pastor Elizabeth Hoster
Office Manager - Becky Trover
Office Assistant - Diane Brobeck
Custodian - Marshall Edgington
Organist/Senior Choir Director – Kathy Rapp
Pianist/Chime Choir Director – Karen Kent
Reflections Editor - Judith Bird

2026 CONGREGATION COUNCIL

President – Ashley Bird
Vice President – Lynn Belhorn
Finance Officer - Laura Warren
Secretary – Jon Disbro
Worship - Michelle Clemence
Education – Karen Rider
Outreach – Mary Benis
Member Support – Kathy Mimplitch
Property – Sue Yehling
Stewardship – Brad Phillips

APPOINTMENTS

Treasurer – Kay Ernsthausen

CALL COMMITTEE

Joss Dana	Zak Hinkle-Moore
Emily Ott	Sheryl Owens
Al Rider	Krista Skipper, Chair
April Smith	Kathleen Zwanziger

MUTUAL MINISTRY TEAM

Misato In	Sara Auman
Emlyn Ott	Rich Pautsch

SPECIAL FUNDS TEAM

Wendy Stoica, Chair	Hitoshi Phillips
Emily Kent	John Kennedy
Terry Warren	Laura Warren [ex officio]

SUNDAY SCHOOL

Superintendent - Emily Ott

REDEEMER LUTHERAN CHURCH

1555 S. James Rd.
Columbus 43227
614-237-1263

www.redeemerluth.com



The Redeemer Community

Direct Questions over Transition to Council President

Want to know who is doing what here at Redeemer? Who's in charge? What is happening? During this transition period until Redeemer gets an interim pastor, contact **Council President Ashley Bird** at jamnbird@aol.com; 614-257-7245; or 614-239-9380. If he doesn't know, he will be able to direct you to the person who does.

To better understand the call process, go [HERE](#).

RLC to Serve Dinner at First English on March 12

UPDATE: Items still needed include four batches of Sloppy Joes; 10 lbs of tater tots; six family size bags of frozen corn; 25 bananas; three bags of Cuties; and 10 dozen cookies.

On **Thursday, March 12**, Redeemer is scheduled to provide the dinner at First English. The menu will be: Sloppy Joe sandwiches, tater tots, corn, fresh fruit and cookies. There will be lemonade and water also available for the dinners. "We will need enough food for 125 dinners which will be served from 5:30 to 6:30 p.m. Volunteers will need to be at First English by 4:30 p.m. to help," says coordinator **Kay Ernsthausen**.

She added, "First English is serving as a warming center for the winter. If the temperature drops we will have more people than if it stays warm.

"The Sloppy Joes (made with two pounds of ground beef or turkey) need to arrive at First English hot. If you would like them picked up on Thursday, we have drivers who can help with this". Just let Kay know you would like a pick up.

"The tater tots come frozen in a bag. They can be put in the freezer upstairs or downstairs. The most economical packages I found were the five-pound family fun bag. Both Giant Eagle, Kroger and Gordon Food Service carry the five-pound bags. The corn should be family-size bags. The fresh fruit we are looking for are cuties/Clementines or mandarin oranges – small citrus that is easy to peel – and bananas. We will break them down into small bunches. Remember for all the food, we are serving 125 dinners."

A total of 240 or 20 dozen cookies are also needed.

"There is also a need for servers. Five to six servers will be good to have. For any questions contact Kay.

The sloppy joe recipe has been published in the last two *Reflections*.

Prayer Vigil Set for Friday, March 13

A Prayer Vigil will be held here at Redeemer on **Friday, March 13** from 5 to 7 p.m. to provide an opportunity to pray for **Pastor Elizabeth's** ministry with the congregation ahead of her beginning as Redeemer's interim pastor on **Sunday, March 15** as well as to pray an abbreviated version of the Stations of the Cross. (A guide will be available.)

It is a self-paced time and folks are welcome to come and go during the two hours as they want. It is a time for silent reflection.

Narthex Art to Return for Easter with Theme of *Joy!*

Emily Kent announced Sunday that the Narthex art exhibit will return for Easter with the theme of *Joy!*. Be thinking about what you may have to share through the exhibit. Forms will be available on the shelf below the bulletin board.

Lenten Luncheons, Evening Services Ongoing

Now through **Wednesday, March 25**, Redeemer is holding Lenten services at 7 p.m. here at the church. In addition, Lenten Soup and Conversation are being held Wednesdays from noon to 1 p.m. in the Narthex. The sign-up sheet to provide soup, bread or a dessert is on the bulletin board next to the Library.

March 15 Deadline to Order **Easter Flowers**

Orders are now being taken through **Sunday, March 15**. Options include white Easter lilies (\$12.50 per pot); or red, yellow, purple or pink tulips (\$7.50 per pot) Envelopes to order are on the bulletin board next to the Library. Folks are asked to complete the envelope, place the money in the envelope, seal and place it in the offering plate. Questions regarding ordering flowers? Contact **Kay Ernsthausen** at KAErnsthausen@gmail.com.

Youth Easter Party Set for March 29

The Easter party for young people will be on Palm Sunday, March 29 immediately following worship. Join us for crafts and the egg hunt!

Update on Holy Week Planning

Worship Team Leader Michelle Clemence Sunday asked for volunteers to help strip the altar and sanctuary following the Maundy Thursday service. A sign-up sheet is on the bulletin board outside the Library. Then on Good Friday, the service will be focused on the words of the Gospel of John and will need readers *only*. They are not seeking personal reflections on the texts this year. Again, that sign-up sheet is on the bulletin board.

Subscriptions to *Living Lutheran* Available

For those who would be interested in receiving their own copy of *Living Lutheran* magazine at home, the church has received donations from the congregation to cover the cost. Please let the church office or **Laura Warren** know if you would like a subscription.

Fellowship Team Sets Organizing Meeting

Redeemer's Fellowship Team is getting back together, with an organizing meeting set for Tuesday, March 24 at 11 a.m. here at the church. The group is looking to plan some fun activities so join them or pass ideas along to **Michele Disbro** at MDDisbro@gmail.com.

Sister Act Changes Dates, to Meet March 22

Sister Act will now hold its March meeting on "Finding Your Passion – Cooking" on Sunday, March 22 here at the church immediately following the Adult Forum. **Kay Ernsthansen**, who is organizing the event, writes, "Since the menu is a surprise, I do need some guidance ... If anyone has any food allergies or foods they absolutely don't eat, please let her know.

"I will be letting attendees know what I would like them to bring no later than March 15.

"So you can plan, we will be doing the cooking in the church basement. I'm looking at vegetarian options ... looking thru a cookbook from **Bill Boys** and watching America's Test Kitchen and Milk Street. The options are wide open!"

Noisy Offering to Go to LSS Choices

The Noisy Offering from now until Ash Wednesday will be collected for LSS Choices. The holidays can be a very stressful time. As a result, the number of people (both men and women) abused by their spouse increases.

Many stay with a spouse because it's the holidays. But once the beginning of the year comes around they find the courage to leave. Even though Choices is under the Lutheran Social Services (LSS) umbrella, they can use extra funds in the beginning of the year when their numbers go up.

Kay Ernsthansen writes, "The funds are so needed. Along with the increase is spousal abuse is the increase of human trafficking. Because of these two facts, we will be collecting noisy offering for LSS Choices."

Volunteers Sought to Provide Refreshments after Worship

Volunteers are needed to set up/provide refreshments following the Sunday worship service. A sign-up sheet can be found on the bulletin board next to the Library.

It doesn't need to be elaborate. Coffee, teas are in the cupboard and packaged cookies are under the counters.

This is a wonderful time to visit with fellow worshippers and is much appreciated.

Reach out to **Jon Disbro** with any questions.

Sign Up Now to Read at Worship Services

Readers for Sunday morning services can now sign up for services over the winter. Readers, including youth and children, are encouraged to sign up on the sheet on the bulletin board, next to the Library. Readers are still needed.

Readings are sent out the week before to give folks a chance to go through the lessons ahead of Sunday mornings. **Readers of all ages are encouraged to participate.**

Remembrance Garden Guidelines Posted

The following guidelines have been posted regarding Redeemer's Remembrance Garden: The garden is intended to be a place for reflection, remembering and celebrating those who have gone before. Just as the congregation welcomes all, so, too, the garden is open to all.

Anyone wishing to scatter or bury the remains of a beloved person or pet simply needs to speak with the pastor, who will facilitate the process to best suit the individual's preferences and desires. The pastor can be contacted through the church office at 614-237-1263 or info@redeemerluth.com.

Council Clarifies Policy on Payments to Individuals

The Redeemer Congregation Council has adopted a policy of not disbursing funds directly to individuals with the exception of funds requested by individuals for reimbursement of church related expenses and funds requested in payment for personal services. This was prompted because council has received requests from some members about designating contributions from a particular donor to the Immigration Support Fund or other funds of the church designated to benefit a particular individual. They refer folks to the following article for more information [HERE](#).

"If you need additional information about this matter, consult your tax preparer."

Zoom Links

The following regular Zoom links to Redeemer's Sunday Adult Education Forum and weekly Tuesday Bible Study.

Adult Education Forum Zoom can be found [HERE](#). Meeting ID: 883 2879 6239; Passcode: 890127.

Tuesday Bible Study: On hiatus.

Sister Act Zoom can be found [HERE](#). Meeting ID: 876 9207 1033; Passcode: 812325

Important Emails

Info@RedeemerLuth.com – use for communicating with the office, *Reflections* newsletter, **Office Manager Becky Trover**, healing prayer requests or for general information.

MemberCare@RedeemerLuth.com – use for communicating with the Member Care team about needs for personal ministry such as in-home communion, a home visit, meals, etc.

FinSec@RedeemerLuth.com – use for stewardship campaigns.

Itgroup@RedeemerLuth.com – use for communicating with Redeemer's IT Team for items related to the website.

Property@RedeemerLuth.com – use to report items that need repair in the church building.

SundaySchool@RedeemerLuth.com – use to offer suggestions for our Sunday School ministry.

NeedaRide@redeemerluth.com – use to request temporary transportation assistance.

Communications@redeemerluth.com – use to send church related announcements or pictures for sharing on Redeemer's social media sites. Another way is to tag Redeemer in the posts.

Publishing Deadlines for *Reflections*, Sunday Bulletins

For *Reflections*

- **PLEASE SUBMIT PRIOR TO 5 P.M. ON SUNDAYS.**
- Send to info@RedeemerLuth.com and put Reflections in subject line.
- Or leave a note in the *Reflections* mailbox at the top of the stairs outside the church office.

For Sunday Bulletins

The deadline for information to be published in Sunday bulletins is the **Wednesday morning** before. That information can be sent to the above email: just put "Bulletin" in the subject line.

Prayers and Personals

Prayers for healing are asked for **Holly Ragland**, daughter of **Kathy** and **Tom Mimitich** who are facing health challenges; and for **Georgeann Neuzil**, **Linda Williams'** sister-in-law who is hospitalized in Istanbul.

Latest Issue of *Christ in Our Home* Available

The latest edition of the daily devotional booklet *Christ in Our Home* for April - June is now available on the kiosk in the Narthex. Copies are free for anyone who would like one.

March Birthdays

13-Dave Engel 14-Laura Warren
14-Tim Watson 15-Kristi Hildebrand
17-David Williams 24-Carol Heacock
27-Margie Farnham 30-Colin Young

Prayer Concerns from ELCA

March 10 Pray for Women of the ELCA to flourish in its ministry of helping women grow in faith, discover their gifts, and encourage one another to engage in ministry and promote healing and wholeness in the church, society and world.

11 Pray that the Spirit will guide our Lenten reflections on the suffering, death and resurrection of Jesus Christ for the sake of the world. Pray that we do not shy away from making personal and community sacrifices to help us focus on loving and serving others, especially neighbors who long for relief and hope from poverty, hunger, illness and injustice.

12 Remember in prayer those in your community whose work does not earn them a living wage, that they will find meaningful employment that provides for their daily needs. Ask the Spirit to inspire and guide our acts of care, compassion and support, that they may be truly impactful and honor the dignity and gifts of our neighbor.

13 Pray for the ministry of deacons. Give thanks for the new agreement between The Episcopal Church and the ELCA that welcomes the exchange of deacons.

14 Thank God for the ELCA's special relationship with The Episcopal Church, a full communion partner since 1999. Pray for the church, its members and leaders, that together we will find strength and resources for the work of sharing the gospel and serving our neighbor, especially in these challenging times for the church and society.

15 Pray that the Spirit will strengthen our faith in God's ability to open our eyes to God's presence and activity in the world. Also pray for **Episcopal Priest Elizabeth Hoster** as she begins as interim pastor here at Redeemer.

16 Reflect on your baptism and give thanks that you were — and continue to be — born anew in God's love and forgiveness, welcomed into a community of those who follow Christ, and set free to love and serve all people.

The Community Beyond

Virtual Death Cafes Now on Zoom!

Emily Kent hosts a virtual Death Cafe on the fourth Tuesday of every month. They run from 7-8:30 p.m. and can be found [HERE](#). Zoom Meeting ID 880 4396 8579, passcode 478465. "Please join us for a non-judgmental conversation about death and dying." The next one is set for **Tuesday, March 24**.

Getting Ready for Worship

Fourth Sunday in Lent
March 15, 2025 – 10 a.m.

Lessons

Readings: 1 Samuel 16:1-13; Psalm 23; Ephesians 5:8-14; John 9:1-41

Prayer of the Day

Bend your ear to our prayers, Lord Christ, and come among us. By your gracious life and death for us, bring light into the darkness of our hearts, and anoint us with your Spirit, for you live and reign with the Father and the Holy Spirit, one God, now and forever. **Amen**

Intercessions & Thanksgiving

- + For the people of St. Paul Lutheran Church in Westerville.
- + For Redeemer community members Kristen, Grayson, and Clayton Ullman.

Each week we remember in our prayers in worship those who cannot be with us and those with special needs and concerns: Bebe McCoy, Robin Stokes, Mary Kennedy, Kevin Bailey's sister Kleta Childs, Bebe McCoy's brother-in-law Walt and her sister Jan, Brittany Parsons, Mary Bowling's sister Val, John Kennedy's niece Michele Wolfe, Maddie Sutphin, the Trover's son-in-law Brandon James, Skye Andree, Kris Kauffman, Kathie Ehrich, Dottie and Larry Bird, Kelley Frank and Trina Thornton and Kelley's mother Charlotte Frank, the family of Karen Rider's niece Tammy and Karen's friend Betsy Wagner, Sue, Tim and Lisa Watson, Heidi Carman, Grace and Ken Jones and their son Dan Jones, Emily Crosley, Bill Boys, Ranel Hoddinott's sister and brother-in-law Paulie and Jerry Shaffer, Barbara Hairston, Drusanne Shaulis, WilFrantz Raymond's sister Cheslie Raymond, Don Luck, Greg Williams, Nate and Alysha Bird, Kathy and Tom Mimplitch's daughter Holly Ragland.

Worship Leaders

Pastor	Rev. Elizabeth Hoster
Assisting Minister	Joss Dana
Cantor	Heidi Sherer
Organist & Senior Choir Director	Kathy Rapp
Pianist & Chime Choir Director	Karen Kent
Usher	Ruth Murray
Verger	Michelle Clemence/Wendy Stoica
Producers	Toshi Phillips, Sachio Phillips
Communion Prep	Sara Auman, Julianne Johnson, Kathleen Zwanziger
Hospitality	Reception for Pastor Elizabeth

*No altar flowers during Lent
The Noisy Offering will go to Lutheran Social Services CHOICES.*

Upcoming Events at Redeemer March 9 - 16, 2026

Monday	3:00 p.m.	Suzuki
	5:00 p.m.	TOPS
Tuesday	3:00 p.m.	Suzuki
	6:30 p.m.	A Brewing Faith
Wednesday	12:00 p.m.	Lenten Soup and Conversation
	3:00 p.m.	Suzuki
	7:00 p.m.	Lenten Service IN-PERSON and LIVESTREAM
Thursday	3:00 p.m.	Suzuki
	4:30 p.m.	RLC serves at First English
Saturday	10:00 a.m.	Chime Choir Rehearsal
Sunday	8:45 a.m.	Choir Rehearsal
	10:00 a.m.	Worship IN-PERSON and LIVESTREAM
	11:15 a.m.	Getting to Know Pastor Elizabeth Hoster
	11:45 a.m.	Reception
Monday	3:00 p.m.	Suzuki
	5:00 p.m.	TOPS
	5:30 p.m.	Girl Scouts #2462

Redeemer Lutheran Call Committee Ministry Site Profile surveys: Here are the choices that you will be considering on the 2 online surveys emailed to you. Alternatively, you can complete on paper by either printing this page out or picking up a copy in the narthex.

Ministry Tasks

Choose 5 that you think are most critical for the pastoral position.

- Administration
- Communication/Media
- Counseling/Social Work
- Evangelism/Mission
- Innovation/Creativity
- Inter-personal Climate
- Ministry with Seniors
- Pastoral Care and Visitation
- Recruit and Equip Leaders
- Social Ministry
- Strategic Mission Planning
- Youth and Family Ministry
- Building a Sense of Community
- Children's Ministry
- Community Organizing
- Financial Management
- Ministry in Crisis
- Multicultural Ministry
- Preaching/Worship
- Self Care/Family Life
- Spiritual Formation/Direction
- Teaching
- Christian Education
- Conflict Management
- Ecumenical Work
- Interpret Theology
- Ministry in Daily Life
- Music/Worship/Arts
- Participant in the Larger Church
- Public Policy/Advocacy
- Small Group Ministry
- Stewardship
- Volunteer Coordination

Ministry Gifts

Choose 10 gifts from this list that you think are essential to the pastoral position.

- Help people understand and act upon issues of social justice
- Provide care and nurture
- Be active in visitation of members and non-members
- Be effective in working with children
- Build a sense of community among the people with whom he/she works
- Be an effective administrator
- Be an effective communicator
- Be an effective teacher
- Encourage support of the Church's wider mission
- Work regularly in the development of stewardship growth
- Be active in ecumenical relationships
- Be effective in working with youth
- Organize people for community action
- Be skilled in planning and leading programs
- Have a strong commitment and loyalty to the ELCA
- Understand and interpret the mission of the Church from a global perspective
- Deal effectively with conflict
- Bring joy and good humor to relationships
- Be able to share leadership and work in a team
- Be creative and innovative about his or her tasks
- Be able to use technology and media
- Appreciate cultural diversity in language and customs
- Have talents in the areas of music, arts, and writing

Redeemer's mission: To be followers of Jesus, sharing God's love with all

Redeemer's vision: To foster understanding and healing in community

Redeemer's Values: Inclusion, Compassion, Justice