



Reflections

VOLUME 30

March 16, 2026

ISSUE 11

Call Committee to Hold Sunday Forum, March 22

This **Sunday, March 22**, during the Adult Forum which starts about 11:15 a.m. following the worship service, the Call Committee will be looking for members' thoughts, especially on the section of the "**Ministry Site Profile**" (MSP) called "Mutual Expectations." Please consider joining us to share your ideas on the following:

- Primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation.

- Ways that this congregation will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities.

According to **Krista Skipper**, the Call Committee is working through the first stage on the process which is completing the MSP. In *A Guide to the Call Process* provided by the Southern Ohio Synod, the MSP is described: "The document, filled out by the congregation on the ELCA online database, which honestly and faithfully describes the congregation, its demographics, its history, its characteristics, and its ministry to potential pastoral/diaconal Candidates. It is the first document shared in the call process, and is given to potential pastors/deacons by the bishop's office to see if the pastor is open to a conversation with a call committee."

Another portion of collecting information in this first phase is soliciting congregational input through the filling out of the following two surveys:

- Survey 1: **MINISTRY TASKS** - consider tasks that you think are the most critical for the pastoral position.

- Survey 2: **MINISTRY GIFTS** - consider gifts that you think are essential to the pastoral position.

Surveys will be emailed to members the week of March 16 and can be completed online by clicking the above links. Answers are anonymous. If paper and pencil is more your thing, you can get printed copies available in the Narthex (under the TV) and it is attached to this issue of *Reflections*. Leave completed surveys in the designated spot in the Narthex or mail into the church office. OR turn them in during the Adult Forum hour on **Sunday, March 22**, when Call Committee members will be available with laptops if you prefer to have help accessing the link and completing the surveys online.

The surveys will be closed Monday, March 23.

RLC Leaders

OUR CONGREGATION

Ministers - All who gather here in the name of Jesus

Interim Pastor – Pastor Elizabeth Hoster

Office Manager - Becky Trover

Office Assistant - Diane Brobeck

Custodian - Marshall Edgington

Organist/Senior Choir Director – Kathy Rapp

Pianist/Chime Choir Director – Karen Kent

Reflections Editor - Judith Bird

2026 CONGREGATION COUNCIL

President – Ashley Bird

Vice President – Lynn Belhorn

Finance Officer - Laura Warren

Secretary – Jon Disbro

Worship - Michelle Clemence

Education – Karen Rider

Outreach – Mary Benis

Member Support – Kathy Mimlitch

Property – Sue Yehling

Stewardship – Brad Phillips

APPOINTMENTS

Treasurer – Kay Ernsthausen

CALL COMMITTEE

Joss Dana Zak Hinkle-Moore

Emily Ott Sheryl Owens

Al Rider Krista Skipper, Chair

April Smith Kathleen Zwanziger

MUTUAL MINISTRY TEAM

Misato In Sara Auman

Emlyn Ott Rich Pautsch

SPECIAL FUNDS TEAM

Wendy Stoica, Chair Hitoshi Phillips

Emily Kent John Kennedy

Terry Warren Laura Warren [ex officio]

SUNDAY SCHOOL

Superintendent - Emily Ott

REDEEMER LUTHERAN CHURCH

1555 S. James Rd.

Columbus 43227

614-237-1263

www.redeemerluth.com



The Redeemer Community

Direct Questions over Transition to Council President

Want to know who is doing what here at Redeemer? Who's in charge? What is happening? During this transition period until Redeemer gets an interim pastor, contact **Council President Ashley Bird** at jamnbird@aol.com; 614-257-7245; or 614-239-9380. If he doesn't know, he will be able to direct you to the person who does.

To better understand the call process, go [HERE](#).

Redeemer Welcomes Pastor Elizabeth!



Redeemer welcomed its interim pastor, **Pastor Elizabeth Hoster**, this past Sunday, at which time she presided for the first time. This upcoming Sunday, March 22 the congregation will hold a more formal “installation” of Pastor Elizabeth.

After the service, this past Sunday, **Brad Binau** hosted a brief “Getting to Know You” session with Pastor Elizabeth, followed by a brief reception in the Narthex sponsored by the Congregation Council. During the “Getting to know you” time, members learned Redeemer’s interim pastor grew up in Bexley, “pastoring” is a second career for her and her favorite sandwich – with no hesitation – is Katzinger’s #16.

Members are reminded to please plan to wear their name tags for the next several weeks as she gets to know us!



Tuesday Bible Study Resumes March 17

Redeemer’s Tuesday Bible Study resumes this **Tuesday, March 17**, both in-person and online beginning at 1 p.m. This week, **Pastor Brad** will join **Pastor Elizabeth** as the group discusses the lectionary lessons for March 22: Ezekiel 37:1-14; Psalm 130; Romans 8:6-11; and John 11:1-45.

The group will also take time for introductions and discussion about what should be studied going forward.

Treats are solicited if anyone is so inclined.

For Zoom link, see separate “Zoom Links” story this issue.

Narthex Art to Return for Easter with Theme of Joy!

Emily Kent announced Sunday that the Narthex art exhibit will return for Easter with the theme of *Joy!*. Be thinking about what you may have to share through the exhibit. Forms will be available on the shelf below the bulletin board.

Sister Act Changes Dates, to Meet March 22

Sister Act will now hold its March meeting on “Finding Your Passion – Cooking” on **Sunday, March 22** here at the church immediately following the Adult Forum. **Kay Ernsthansen**, who is organizing the event, writes, “Since the menu is a surprise, I do need some guidance ... If anyone has any food allergies or foods they absolutely don't eat, please let her know.

“I will be letting attendees know what I would like them to bring no later than **March 15**.

“So you can plan, we will be doing the cooking in the church basement. I'm looking at vegetarian options ... looking thru a cookbook from **Bill Boys** and watching America's Test Kitchen and Milk Street. The options are wide open!”

Fellowship Team Sets Organizing Meeting

Redeemer’s Fellowship Team is getting back together, with an organizing meeting set for **Tuesday, March 24** at 11 a.m. here at the church. The group is looking to plan some fun activities so join them or pass ideas along to **Michele Disbro** at MDDisbro@gmail.com.

Lenten Luncheons, Evening Services Ongoing

Now through **Wednesday, March 25**, Redeemer is holding Lenten services at 7 p.m. here at the church. In addition, Lenten Soup and Conversation are being held Wednesdays from noon to 1 p.m. in the Narthex. The sign-up sheet to provide soup, bread or a dessert is on the bulletin board next to the Library.

Youth Easter Party Set for March 29

The Easter party for young people will be on **Palm Sunday, March 29** immediately following worship. Join us for crafts and the egg hunt!

Update on Holy Week Planning

Worship Team Leader Michelle Clemence Sunday asked for volunteers to help strip the altar and sanctuary following the Maundy Thursday service. A sign-up sheet is on the bulletin board outside the Library. Then on Good Friday, the service will be focused on the words of the Gospel of John and will need readers *only*. They are not seeking personal reflections on the texts this year. Again, that sign-up sheet is on the bulletin board.

Subscriptions to *Living Lutheran* Available

For those who would be interested in receiving their own copy of *Living Lutheran* magazine at home, the church has received donations from the congregation to cover the cost. Please let the church office or **Laura Warren** know if you would like a subscription.

Noisy Offering to Go to LSS Choices

The Noisy Offering from now through Easter will be collected for LSS Choices. The holidays can be a very stressful time. As a result, the number of people (both men and women) abused by their spouse increases.

Many stay with a spouse because it's the holidays. But once the beginning of the year comes around they find the courage to leave. Even though Choices is under the Lutheran Social Services (LSS) umbrella, they can use extra funds in the beginning of the year when their numbers go up.

Kay Ernsthausen writes, "The funds are so needed. Along with the increase is spousal abuse is the increase of human trafficking. Because of these two facts, we will be collecting noisy offering for LSS Choices."

Volunteers Sought to Provide Refreshments after Worship

Volunteers are needed to set up/provide refreshments following the Sunday worship service. A sign-up sheet can be found on the bulletin board next to the Library.

It doesn't need to be elaborate. Coffee, teas are in the cupboard and packaged cookies are under the counters.

This is a wonderful time to visit with fellow worshippers and is much appreciated.

Reach out to **Jon Disbro** with any questions.

Sign Up Now to Read at Worship Services

Readers for Sunday morning services can now sign up for services over the winter. Readers, including youth and children, are encouraged to sign up on the sheet on the bulletin board, next to the Library. Readers are still needed.

Readings are sent out the week before to give folks a chance to go through the lessons ahead of Sunday mornings. **Readers of all ages are encouraged to participate.**

Remembrance Garden Guidelines Posted

The following guidelines have been posted regarding Redeemer's Remembrance Garden: The garden is intended to be a place for reflection, remembering and celebrating those who have gone before. Just as the congregation welcomes all, so, too, the garden is open to all.

Anyone wishing to scatter or bury the remains of a beloved person or pet simply needs to speak with the pastor, who will facilitate the process to best suit the individual's preferences and desires. The pastor can be contacted through the church office at 614-237-1263 or info@redeemerluth.com.

Council Clarifies Policy on Payments to Individuals

The Redeemer Congregation Council has adopted a policy of not disbursing funds directly to individuals with the exception of funds requested by individuals for reimbursement of church related expenses and funds requested in payment for personal services. This was prompted because council has received requests from some members about

designating contributions from a particular donor to the Immigration Support Fund or other funds of the church designated to benefit a particular individual. They refer folks to the following article for more information [HERE](#).

“If you need additional information about this matter, consult your tax preparer.”

Zoom Links

The following regular Zoom links to Redeemer’s Sunday Adult Education Forum and weekly Tuesday Bible Study.

Adult Education Forum Zoom can be found [HERE](#). Meeting ID: 883 2879 6239; Passcode: 890127.

Tuesday Bible Study: Resumes Tuesday, March 17 both in person and on Zoom [HERE](#). Meeting ID: 880 0802 1077; Passcode: 338045

Sister Act Zoom can be found [HERE](#). Meeting ID: 876 9207 1033; Passcode: 812325

Important Emails

Info@RedeemerLuth.com – use for communicating with the office, *Reflections* newsletter, **Office Manager Becky Trover**, healing prayer requests or for general information.

MemberCare@RedeemerLuth.com – use for communicating with the Member Care team about needs for personal ministry such as in-home communion, a home visit, meals, etc.

FinSec@RedeemerLuth.com – use for stewardship campaigns.

Itgroup@RedeemerLuth.com – use for communicating with Redeemer’s IT Team for items related to the website.

Property@RedeemerLuth.com – use to report items that need repair in the church building.

SundaySchool@RedeemerLuth.com – use to offer suggestions for our Sunday School ministry.

NeedaRide@redeemerluth.com – use to request temporary transportation assistance.

Communications@redeemerluth.com – use to send church related announcements or pictures for sharing on Redeemer’s social media sites. Another way is to tag Redeemer in the posts.

Publishing Deadlines for *Reflections*, Sunday Bulletins

For *Reflections*

- **PLEASE SUBMIT PRIOR TO 5 P.M. ON SUNDAYS.**
- Send to info@RedeemerLuth.com and put Reflections in subject line.
- Or leave a note in the *Reflections* mailbox at the top of the stairs outside the church office.

For Sunday Bulletins

The deadline for information to be published in Sunday bulletins is the **Wednesday morning** before. That information can be sent to the above email: just put “Bulletin” in the subject line.

Prayers and Personals

Latest Issue of *Christ in Our Home* Available

The latest edition of the daily devotional booklet *Christ in Our Home* for April - June is now available on the kiosk in the Narthex. Copies are free for anyone who would like one.

March Birthdays

17-David Williams 24-Carol Heacock
27-Margie Farnham 30-Colin Young

Prayer Concerns from ELCA

March 17 “For once you were darkness, but now in the Lord you are light. Walk as children of light, for the fruit of the light is found in all that is good and right and true” (Ephesians 5:8-9). Lent can feel dark and dispiriting when we reflect on human inadequacy and Jesus’ suffering and death, but the promise that we are children of light saved by the love of the risen Christ is wonderful. Give thanks and praise to God!

18 Pray that the Spirit will guide and inspire those across the church who are planning the 2027 ELCA Youth Gathering in Minneapolis, as well as the Multicultural Youth Leadership Event, the tAble event for youth living with disabilities, and the Young Adult Gathering.

19 Pray for leaders who serve on the ELCA Church Council as they gather to enable and support our church for doing God’s work in the world with thoughtfulness, integrity, respect, and through partnerships with denominations and organizations that share a common vision.

20 First Day of Spring Ask God to direct our attention to those things in nature and humanity that stir our hope, wonder and joy, reminding us of our awesome Creator from whom all things flow. Pray that we will radiate hope, compassion and the good news of Jesus Christ through our faith, values, words and actions.

21 Give thanks and praise to God who walks with us throughout life to guide, comfort, nourish and restore us through its twists, turns and challenges.

22 Pray for the Spirit to deepen our understanding and faith in God’s power over death, which enables us to enjoy eternal life with our siblings in Christ in the kingdom of God.

23 Praise God for our siblings in Christ around the world who are of the same loving Creator, redeemed by Jesus Christ and united in a global community of faith nourished and sustained by the Spirit. Pray that God will help us discover new ways to work together, share resources and nurture leaders to share the gospel and serve our neighbors in need — everywhere.

The Wider Church

ELCA Unveils Updated Website

The national ELCA announced that it has updated its website at ELCA.org! According to the church, the website has a new look and feel as well as the following features such as the ELCA’s resource library, congregation profile information, *Living Lutheran* articles and the ELCA’s seeker site to provide better search results. “Navigate our resources, learn about key topics and find communities of support.

“Explore ELCA.org today and discover more about who we are as a church.”

The Community Beyond

Virtual Death Cafes Now on Zoom!

Emily Kent hosts a virtual Death Cafe on the fourth Tuesday of every month. They run from 7-8:30 p.m. and can be found [HERE](#). Zoom Meeting ID 880 4396 8579, passcode 478465. “Please join us for a non-judgmental conversation about death and dying.” The next one is set for **Tuesday, March 24**.

Columbus Library to Hold ‘Big Book Sale’ March 27-29

The Columbus Metropolitan Library will hold its semi-annual “Big Book Sale” on **Friday-Sunday, March 27-29** at the Main Library (96 S. Grant Ave.). They will be selling books and other library materials that are no longer suitable for the library’s collection.

Children’s books start at \$1. Adult fiction and nonfiction books start at \$2. CDs, DVDs and audiobooks start at \$3. Proceeds support the Columbus Metropolitan Library programs and services.

Hours are 10 a.m. to 5 p.m. on Friday and Saturday and 1 p.m. to 4 p.m. on Sunday.

Getting Ready for Worship

Fifth Sunday in Lent

March 22, 2025 – 10 a.m.

Lessons

Readings: Ezekial 37:1-14; Psalm 130; Romans 8:6-11; John 11:1-45

Prayer of the Day

Almighty God, your Son came into the world to free us all from sin and death. Breathe upon us the power of your Spirit, that we may be raised to new life in Christ and serve you in righteousness all our days, through Jesus Christ, our Savior and Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. **Amen**

Intercessions & Thanksgiving

- + For the people of St. Paul's Lutheran Church in Newark.
- + For Redeemer community members Laura and Terry Warren.

Each week we remember in our prayers in worship those who cannot be with us and those with special needs and concerns: Bebe McCoy, Robin Stokes, Mary Kennedy, Kevin Bailey's sister Kleta Childs, Bebe McCoy's brother-in-law Walt and her sister Jan, Brittany Parsons, Mary Bowling's sister Val, John Kennedy's niece Michele Wolfe, Maddie Sutphin, the Trover's son-in-law Brandon James, Skye Andree, Kris Kauffman, Kathie Ehrich, Dottie and Larry Bird, Kelley Frank and Trina Thornton and Kelley's mother Charlotte Frank, the family of Karen Rider's niece Tammy and Karen's friend Betsy Wagner, Sue, Tim and Lisa Watson, Heidi Carman, Grace and Ken Jones and their son Dan Jones, Emily Crosley, Bill Boys, Ranel Hoddinott's sister and brother-in-law Paulie and Jerry Shaffer, Barbara Hairston, Drusanne Shaulis, WilFrantz Raymond's sister Cheslie Raymond, Don Luck, Greg Williams, Nate and Alyssa Bird, Kathy and Tom Mimlitch's daughter Holly Ragland, Linda Williams' sister-in-law Georgeann Neuzil.

Worship Leaders

Pastor	Rev. Elizabeth Hoster
Assisting Minister	Michele Disbro
Cantor	Emily Kent
Organist & Senior Choir Director	Kathy Rapp
Pianist & Chime Choir Director	Karen Kent
Usher	Jon Disbro
Verger	Michelle Clemence/Wendy Stoica
Producers	Judith Bird, April Smith
Communion Prep	Sara Auman, Julianne Johnson, Kathleen Zwanziger
Hospitality	Becky Trover

The Noisy Offering will go to Lutheran Social Services CHOICES.

Upcoming Events at Redeemer

March 16 - 23, 2026

Monday	1:00 p.m.	Bexley/Berwick Dementia Support Group
	3:00 p.m.	Suzuki
	5:00 p.m.	TOPS
	5:30 p.m.	Girl Scouts #2462
Tuesday	1:00 p.m.	Tuesday Bible Study (in-person and on Zoom)
	3:00 p.m.	Suzuki
	6:30 p.m.	Congregation Council
Wednesday	10:00 a.m.	Coffee and Conversation
	12:00 p.m.	Lenten Soup and Conversation
	3:00 p.m.	Suzuki
	6:00 p.m.	BREAD network meeting
	7:00 p.m.	Lenten Service IN-PERSON and LIVESTREAM
Thursday	12:30 p.m.	RLC at LSS Food Pantry
	3:00 p.m.	Suzuki
Sunday	8:45 a.m.	Choir Rehearsal
	10:00 a.m.	Worship IN-PERSON and LIVESTREAM
	12:30 p.m.	Sister Act – Pursuing Cooking
Monday	1:00 p.m.	Bexley/ Berwick Dementia Support Group
	3:00 p.m.	Suzuki
	5:00 p.m.	TOPS

Redeemer Lutheran Call Committee Ministry Site Profile surveys: Here are the choices that you will be considering on the 2 online surveys emailed to you. Alternatively, you can complete on paper by either printing this page out or picking up a copy in the narthex.

Ministry Tasks

Choose 5 that you think are most critical for the pastoral position.

- Administration
- Communication/Media
- Counseling/Social Work
- Evangelism/Mission
- Innovation/Creativity
- Inter-personal Climate
- Ministry with Seniors
- Pastoral Care and Visitation
- Recruit and Equip Leaders
- Social Ministry
- Strategic Mission Planning
- Youth and Family Ministry
- Building a Sense of Community
- Children's Ministry
- Community Organizing
- Financial Management
- Ministry in Crisis
- Multicultural Ministry
- Preaching/Worship
- Self Care/Family Life
- Spiritual Formation/Direction
- Teaching
- Christian Education
- Conflict Management
- Ecumenical Work
- Interpret Theology
- Ministry in Daily Life
- Music/Worship/Arts
- Participant in the Larger Church
- Public Policy/Advocacy
- Small Group Ministry
- Stewardship
- Volunteer Coordination

Ministry Gifts

Choose 10 gifts from this list that you think are essential to the pastoral position.

- Help people understand and act upon issues of social justice
- Provide care and nurture
- Be active in visitation of members and non-members
- Be effective in working with children
- Build a sense of community among the people with whom he/she works
- Be an effective administrator
- Be an effective communicator
- Be an effective teacher
- Encourage support of the Church's wider mission
- Work regularly in the development of stewardship growth
- Be active in ecumenical relationships
- Be effective in working with youth
- Organize people for community action
- Be skilled in planning and leading programs
- Have a strong commitment and loyalty to the ELCA
- Understand and interpret the mission of the Church from a global perspective
- Deal effectively with conflict
- Bring joy and good humor to relationships
- Be able to share leadership and work in a team
- Be creative and innovative about his or her tasks
- Be able to use technology and media
- Appreciate cultural diversity in language and customs
- Have talents in the areas of music, arts, and writing

Redeemer's mission: To be followers of Jesus, sharing God's love with all

Redeemer's vision: To foster understanding and healing in community

Redeemer's Values: Inclusion, Compassion, Justice